

**ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2023-24 SCHOOL YEAR**

Class	I (AB+30)	II (AB+45)	III (AB+60)	IV (AB+75)
Step 1	\$63,288	\$65,166	\$66,351	\$68,116
	\$336.64	\$346.63	\$352.93	\$362.32
Step 2	\$65,166	\$66,351	\$68,907	\$70,434
	\$346.63	\$352.93	\$366.53	\$374.65
Step 3	\$66,351	\$68,904	\$73,525	\$74,235
	\$352.93	\$366.51	\$391.09	\$394.87
Step 4	\$68,904	\$73,525	\$76,234	\$77,484
	\$366.51	\$391.09	\$405.50	\$412.15
Step 5	\$73,525	\$76,234	\$78,956	\$80,719
	\$391.09	\$405.50	\$419.98	\$429.36
Step 6	\$76,600	\$79,332	\$82,052	\$83,799
	\$407.45	\$421.98	\$436.45	\$445.74
Step 7	\$79,332	\$82,052	\$84,771	\$87,040
	\$421.98	\$436.45	\$450.91	\$462.98
Step 8	\$83,150	\$85,912	\$89,687	\$90,339
	\$442.29	\$456.98	\$477.06	\$480.53
Step 9	\$83,150	\$91,930	\$92,896	\$93,024
	\$442.29	\$488.99	\$494.13	\$494.81
Step 10	\$83,150	\$91,930	\$93,870	\$95,833
	\$442.29	\$488.99	\$499.31	\$509.75
Step 11	\$83,150	\$91,930	\$94,840	\$98,309
	\$442.29	\$488.99	\$504.47	\$522.92
Step 12	\$83,150	\$91,930	\$95,816	\$100,792
	\$442.29	\$488.99	\$509.66	\$536.13
Step 13	\$83,150	\$91,930	\$97,297	\$103,411
	\$442.29	\$488.99	\$517.54	\$550.06
Step 14	\$83,150	\$91,930	\$98,038	\$105,893
	\$442.29	\$488.99	\$521.48	\$563.26
Step 15	\$83,150	\$91,930	\$98,038	\$109,141
	\$442.29	\$488.99	\$521.48	\$580.54
Step 16	\$83,150	\$91,930	\$98,038	\$115,738
	\$442.29	\$488.99	\$521.48	\$615.63

Masters / Doctorate / National Board

Masters Degree \$1,750/year
 Doctoral Degree \$2,000/year
 National Board Certification \$2,000/year

Specialized Services Stipends

All Special Education Teachers, Social Workers, Nurses, and School Counselors \$3,000/year (prorated for less than full time unit members)

Health and Welfare Benefits

Applied to approved CalPers Kaiser medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 1/1/01.

Effective 1/1/23: \$11,779.92/year, \$981.66/month~prorated per FTE
 Effective 1/1/24: \$13,071.96 /year, \$1,089.33/month~prorated per FTE

Hourly Rate of Pay for Extra Duty Assignments: \$51.25

Board Approved: TBD

Total Package Value for the 2023-24 Settlement: 3.85% (2.13% for the \$2,000 per cell, 0.36% for the elimination of steps (9, 11, 13, 15, 17, and 19 and renumbering) on the salary schedule, 0.53% for \$500 off-schedule bonus, and 0.83% for the increase in Health and Welfare Benefits)