

## Our Team



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VP Academics & Careers



**Dolly**  
VP Comms & Events



**Gouthami**  
VP Comms & Events



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VP Alumni Relations



**Ishan**  
VP Clubs



**Ismail**  
VP Clubs



**Sami**  
VP Sustainability

## OUR STORY

*As a team, we come from a diverse range of backgrounds and roles within INSEAD. You might recognize us as your Section VP, your Academic Rep, leading events for the Martial Arts Club, DJ-ing at house parties, playing squash, or securing sponsorships for the Rugby Team. We are dedicated to the student community, actively participating in a wide range of clubs from Women in Business, to Football, to OrigINSEAD. This involvement has allowed us to engage with you, to debate, to challenge ideas, to share laughs, to listen, to dance, to think, and to get to know you better as part of this community.*

*All of this has inspired us to unite and drive changes for a better INSEAD experience, both for us and future MBA students. This isn't the work of a single voice; every member of our team is eager to collaborate with you as a unified force, addressing key issues and proposing solutions.*

*Inspired by you, driven by change. Vote and take action with us this week!*  
*- Your Team, Coalition for Change*



## OUR PLATFORM PILLARS

**Accountability:** holding both students and the school accountable to the commitments we make to each other during our time at INSEAD

**Opportunity:** ensuring that everyone at INSEAD has equal access to an amazing experience, no matter their background, preferences, or ambitions

**Continuity:** doing work that builds on previous efforts and can be further developed in future, so our next classmates, alumni, and community benefit from long-term impacts

# OUR PLATFORM PILLARS

## Accountability

1. Review Classroom Norms
2. Enhance Career Diversity
3. Improve Academic and Careers Scheduling
4. Increase Standards of Club Engagement
5. Fund Distinguished Guest Speakers
6. Enhance Sustainability Integration Across INSEAD

## Opportunity

1. Develop INSEAD Cultural Calendar
2. Have Fun with INSEAD Spirit
3. Support Diversity in Clubs
4. Improve Access to Event Sponsorship and Grants
5. Drive Collaboration Across Clubs
6. Support Students' Mental Health

## Continuity

1. Fund Basic Medical Supplies on Campus
2. Improve Club Membership Transitions
3. Enhance the Alumni Database
4. Meet our Inspiring Alumni
5. Grow Alumni Company Visits
6. Support Safe and Sustainable Study Groups

# ACCOUNTABILITY

**Review Classroom Norms:** We Want our norms to enhance the learning experience for all students and teachers. In P1 and P2, norms weren't always consistently understood, communicated, or enforced. We'll collect your feedback on the norms that most enhance the learning experience, and advocate strongly for changes to balance students' freedom and responsibility.

**Enhance Career Diversity:** Careers are for many the most important pillar of the INSEAD experience. Engagement in P1/P2 CDC seminars was low and many are dissatisfied with CDC support beyond On-Campus Recruitment. We'll establish regular feedback cycles with the CDC to co-create a richer careers experience for students, while also seeking to increase student engagement with existing initiatives.

**Improve Academic and Careers Scheduling:** Current scheduling has resulted in serious clashes, such as between job interviews and final exams. We think some of these clashes are avoidable with better feedback channels to the administration, which we will seek to establish.

**Increase Standards of Club Engagement:** Clubs are advertised as bringing fun and richness to the INSEAD experience. Many of them are WhatsApp groups with no clear plans. We'll implement a system that ensures each club hosts at least one major event per period, while supporting leaders to achieve these standards. This will involve creating a shared club calendar well in advance, maximising student participation and preventing scheduling conflicts.

**Fund Distinguished Guest Speakers:** A hallmark of top MBA programmes is welcoming inspiring alumni and global leaders to speak to students and community. Students have had very little access to this in our experience so far. We'll work across portfolios (Events, Clubs, and Careers) and with school leaders to encourage more distinguished guests to visit our campuses and share their insights with us.

**Enhance Sustainability Integration Across INSEAD:** Our new curriculum is a fantastic step toward greater integration of sustainability at INSEAD. However, more can be done to enhance connection between students and major sustainability initiatives. We'll seek to increase dialogue with the Hoffmann Institute, including by collaborating with clubs.



# OPPORTUNITY

**Develop INSEAD Cultural Calendar:** Our diversity is one of the unique strengths of the INSEAD MBA. Despite this, beyond Culture Week we don't have strong visibility of festivals and events that matter deeply to our classmates. We'll compile a student-led cultural calendar to increase awareness and inter-cultural exchange, and give national groups the opportunity to share fun facts and cultural information to learn about each other.

**Have Fun with INSEAD Spirit:** Across our two campuses it's vital to develop a shared school spirit. We'll review existing activities like DASH and propose game-days, intramural sports, and other fun activities.

**Support Diversity in Clubs:** All students should feel safe and welcome in club activities. We'll partner with club leaders to increase their awareness of all dimensions of diversity and creating inclusive environments for all.

**Improve Access to Event Sponsorship and Grants:** We all know that putting on a great event often requires a decent amount of money. Beyond personal connections, there's little information about how to seek financial support from partner organisations, willing alumni or other external funders. We'll work with the school to create clear, equal procedures for students and clubs to request Student Council and external funding for student-led events and initiatives.

**Drive Collaboration Across Clubs:** By aligning clubs' interests through joint activities, we can make their events even more effective and wide-reaching. How about a mental health moment in Consulting and PEVC sessions, or a VINSEAD star at networking mixers!?

**Support Students' Mental Health:** In such a stressful and intense year, mental health support is a key priority and psychological services are highly valued. However, there remain issues with diversity of backgrounds and waiting time, together with student discussion of mental health. We'll continue to provide feedback to the school and advocate for more mental health support, including by working with interested students and clubs to hold discussion and support groups for students.

# CONTINUITY

**Fund Basic Medical Supplies on Campus:** Supporting students' health on campus is fundamental, especially given strict attendance requirements. Despite having an infirmary, students are unable to access this care. We'll advocate for budget allocation toward enhancing medical provisions for students, including access to over-the-counter medications for common ailments such as colds and fevers.

**Improve Club Membership Transitions:** The Clubs Fair is the major avenue that students get to know INSEAD clubs. We'll revamp the onboarding process for new students, making it easier for them to discover and connect with clubs that match their interests through video and in-person presentations, past achievements and events.

**Enhance the Alumni Database:** This is one of the most valuable resources for students, but only if it is kept up to date. What if students could flag missing or incorrect information when doing our networking research? We'll work with the school to update and refine the alumni database to include more verified, crowdsourced information like LinkedIn profiles, recent career achievements, and areas of expertise.

**Meet our Inspiring Alumni:** As those with directly relevant experience, hearing from alumni can be one of the most inspirational experiences at INSEAD. We don't currently have the opportunity to do so regularly. We'll propose a platform in which students can suggest and vote for willing alumni to speak at regularly-organised events.

**Grow Alumni Company Visits:** We'll advocate greater CDC and student collaboration to arrange visits to INSEAD alumni-run companies, serving as a bridge between current students and alumni in the professional world.

**Support Safe and Sustainable Study Groups:** Study Groups are our core contacts in P1/P2 and should be safe and educational spaces for us. Despite this, many reported experiencing major inter-personal conflicts, including alleged harassment and bullying. We'll advocate strongly for an enhanced reporting system to prevent and quickly identify issues, so the school can provide appropriate support.